Guest Labourers: Welfare & Security Measures to be taken by the Local Self Governments
Guest Labourers are an important part of our labour force

Their welfare & security are our responsibility

A special consideration must be given to them in the COVID 19 outbreak control & prevention activities

02/04/2020
The responsibility to ensure guest labourers’ social welfare & security is entrusted with the District Collectors.

The actions to be taken by Local self-governments to arrange guest labourers’ camps must be as per the instructions from the district administration.
LSGs have to take care of the following:

(G.O (Rt) No. 417/2020/LBR)

► Collect data about the Guest labourers - under the contractor, group stay, independent?
► Visit & assess the facilities provided for those who work under a contractor
► Ensure that the camp has been equipped for the independent guest labourers.
► Ensure that the camp is equipped with necessary arrangements.

02/04/2020
LSGs have to take care of the following:

- Provide sensitization on corona prevention
- Make arrangements for communication
- Visit & assess the camps in coordination with health, police, labour, & revenue departments.
- Submit reports to higher officials (to taluk level committee) on the facilities arranged for guest labourers
Data to be collected regarding guest labourers

- How many guest labourers are there within the local self-government boundary?
- How many among them come under contractors?
- How many are independent?
- How many stay as groups?
- To which all states do they belong?
- Which are the languages they know/talk?
- Give a report on the collected data to the district administration & the district labour officer.

02/04/2020
Things to be taken care of while arranging camps for guest labourers

- Accommodate guest labourers in small groups for the easy conduct of camps
- Group them according to the language spoken, work group, etc; and consider their opinions while grouping.
- If there are guest labourers who stay with their families, make arrangements for them to stay together.
Things to be taken care of while arranging camps for guest labourers

Space inside the camp

- Neat and clean accommodation facility which satisfies the physical distancing criteria as per the COVID Protocol
- Availability of electricity, water, etc
- Toilets proportional to the number of people
- Plug facilities to charge mobile phones
Things to be taken care of while arranging camps for guest labourers

Hygiene related arrangements

- Soap & Sanitizer for BREAK THE CHAIN campaign
- Make available sanitary pads for ladies & facilities to dispose those.
- Facilities for disposing organic & inorganic wastes
- Soakage pit to dispose waste water

Food arrangements

- Ensure hygienic and good food three times a day
Things to be ensured at camps arranged by Contractors

- Local self-government representatives should directly visit the camps & ensure that all the arrangements are made as per government orders; otherwise give strict orders to follow the same.

- If it is observed that the labourers are accommodated in groups without following COVID Protocol & in dirty situations make arrangements to relocate them to convenient camps.
General Instructions

- Form a camp execution committee to easily manage the camp including guest labourers who can handle the Malayalam language.
- To interact with guest labourers, choose volunteers who know both Malayalam & their mother-tongue.
- Local Self-Government Institutions can coordinate food arrangements & other requirements with the help of volunteers & the camp execution committee.
Food Arrangements

- As the food habits of guest labourers are different from Keralites it’ll be more convenient to prepare the food in the camp itself.

- Give importance to Atta (Flour), Dal, Big Onion, Oil etc. Buy necessary goods, cooking gas from government organizations like civil supplies, consumer fed, horti corp etc.

- A kitchen team could be formed to prepare food including inmates who know how to cook.
Utilization of Fund

The amount including all the expenses for their food, other requirements and expenses to execute the camps will be met under the head State Disaster Response Fund (SDRF) “2245-05-101-94 FLOOD OTHER ITEMS“. The amount could be utilized at the following rate: 60 Rs. for an adult & 45 Rs. for a minor including all expenses.

The fund utilization should be documented properly with proof of various bills/ vouchers and on the submission of expense details to the District Collector, the amount will be reimbursed.
How to manage the Camp?

Health Care

- Health workers must visit the camp at least once in a week to monitor the health of the inmates.

Monitoring System

- All arrangements & activities of the camp must be monitored properly. This could be accomplished in coordination with health, police, labour, & revenue departments.
Grievance Redressal

Local Self Government Institutions must ensure that there are arrangements to redress the complaints & problems raised by guest labourers. The helpline number to address their issues could be published.
How to Sensitize/ Communicate in the Camp?

- **BREAK THE CHAIN** campaign with the help of chosen volunteers
- Paste posters in their mother tongue inside the camp
- Start a Whatsapp group for people in the same camp & the LSGs can monitor it
- Video, Posters, etc. prepared by the Government in their mother tongue could be shared in these groups.
It’s natural that the guest labourers will be anxious as they are not in their native place.

Behave in a manner that the guest labourers place trust in their LSGs and the officials.

The Gramapanchayat/Municipality has to make sure that the camp is conducted in a manner which upholds human right values & ensures pandemic outbreak control.
“BUILD CONFIDENCE IN OUR GUEST LABOURERS THAT THE KERALA GOVERNMENT IS WITH THEM. LET’S HOLD THEM CLOSE IN OUR FIGHT AGAINST CORONA ALSO”