



# **SESSION 9**

## **COVID 19- PREVENTIVE MEASURES**

### **GUIDE FOR LOCAL SELF-GOVERNMENTS**



# **Guest Labourers: Welfare & Security**

## **Measures to be taken by the Local Self**

### **Governments**

**LOCAL SELF GOVERNMENT DEPARTMENT, GOVERNMENT OF KERALA**

**KERALA INSTITUTE OF LOCAL ADMINISTRATION**



- ▶ **Guest Labourers are an important part of our labour force**
- ▶ **Their welfare & security are our responsibility**
- ▶ **A special consideration must be given to them in the COVID 19 outbreak control & prevention activities**





- ▶ The responsibility to ensure guest labourers' social welfare & security is entrusted with the District Collectors
- ▶ The actions to be taken by Local self-governments to arrange guest labourers' camps must be as per the instructions from the district administration



# LSGs have to take care of the following:



(G.O (Rt) No. 417/2020/LBR)

- ▶ Collect data about the Guest labourers – under the contractor, group stay, independent?
- ▶ Visit & assess the facilities provided for those who work under a contractor
- ▶ Ensure that the camp has been equipped for the independent guest labourers.
- ▶ Ensure that the camp is equipped with necessary arrangements.



# LSGs have to take care of the following:



- ▶ Provide sensitization on corona prevention
- ▶ Make arrangements for communication
- ▶ Visit & assess the camps in coordination with health, police, labour, & revenue departments.
- ▶ Submit reports to higher officials (to taluk level committee) on the facilities arranged for guest labourers



# Data to be collected regarding guest labourers



- ▶ How many guest labourers are there within the local self-government boundary?
- ▶ How many among them comes under contractors?
- ▶ How many are independent?
- ▶ How many stay as groups?
- ▶ To which all states do they belong?
- ▶ Which are the languages they know/ talk?
- ▶ Give a report on the collected data to the district administration & the district labour officer.<sub>6</sub>



# Things to be taken care of while arranging camps for guest labourers



- ▶ Accommodate guest labourers in small groups for the easy conduct of camps
- ▶ Group them according to the language spoken, work group, etc; and consider their opinions while grouping.
- ▶ If there are guest labourers who stay with their families, make arrangements for them to stay together.



# Things to be taken care of while arranging camps for guest labourers



## Space inside the camp

- ▶ Neat and clean accommodation facility which satisfies the physical distancing criteria as per the COVID Protocol
- ▶ Availability of electricity, water, etc
- ▶ Toilets proportional to the number of people
- ▶ Plug facilities to charge mobile phones





# Things to be taken care of while arranging camps for guest labourers

## Hygiene related arrangements

- ▶ Soap & Sanitizer for BREAK THE CHAIN campaign
- ▶ Make available sanitary pads for ladies & facilities to dispose those.
- ▶ Facilities for disposing organic & inorganic wastes
- ▶ Soakage pit to dispose waste water

## Food arrangements

- Ensure hygienic and good food three times a day



# Things to be ensured at camps arranged by Contractors



- ▶ Local self-government representatives should directly visit the camps & ensure that all the arrangements are made as per government orders; otherwise give strict orders to follow the same.
- ▶ If it is observed that the labourers are accommodated in groups without following COVID Protocol & in dirty situations make arrangements to relocate them to convenient camps.



# How to manage the Camp?



## General Instructions

- ▶ Form a camp execution committee to easily manage the camp including guest labourers who can handle the Malayalam language
- ▶ To interact with guest labourers, choose volunteers who know both Malayalam & their mother-tongue
- ▶ Local Self-Government Institutions can coordinate food arrangements & other requirements with the help of volunteers & the camp execution committee



# How to manage the Camp?



## Food Arrangements

- ▶ As the food habits of guest labourers are different from Keralites it'll be more convenient to prepare the food in the camp itself
- ▶ Give importance to Atta (Flour), Dal, Big Onion, Oil etc. Buy necessary goods, cooking gas from government organizations like civil supplies, consumer fed, horti corp etc.
- ▶ A kitchen team could be formed to prepare food including inmates who know how to cook



# How to manage the Camp?



## Utilization of Fund

- ▶ The amount including all the expenses for their food, other requirements and expenses to execute the camps will be met under the head State Disaster Response Fund (SDRF) “2245-05-101-94 FLOOD OTHER ITEMS”. The amount could be utilized at the following rate: 60 Rs. for an adult & 45 Rs. for a minor including all expenses.
- ▶ The fund utilization should be documented properly with proof of various bills/ vouchers and on the submission of expense details to the District Collector, the amount will be reimbursed.



# How to manage the Camp?



## Health Care

- ▶ Health workers must visit the camp at least once in a week to monitor the health of the inmates.

## Monitoring System

- ▶ All arrangements & activities of the camp must be monitored properly. This could be accomplished in coordination with health, police, labour, & revenue departments.



# How to manage the Camp?



## Grievance Redressal

- ▶ Local Self Government Institutions must ensure that there are arrangements to redress the complaints & problems raised by guest labourers. The helpline number to address their issues could be published.



# How to Sensitize/ Communicate in the Camp?



- ▶ **BREAK THE CHAIN** campaign with the help of chosen volunteers
- ▶ Paste posters in their mother tongue inside the camp
- ▶ Start a Whatsapp group for people in the same camp & the LSGs can monitor it
- ▶ Video, Posters, etc. prepared by the Government in their mother tongue could be shared in these groups.





- ▶ It's natural that the guest labourers will be anxious as they are not in their native place
- ▶ Behave in a manner that the guest labourers place trust in their LSGs and the officials.
- ▶ The Gramapanchayat/ Municipality has to make sure that the camp is conducted in a manner which upholds human right values & ensures pandemic outbreak control.



**“BUILD CONFIDENCE IN OUR GUEST  
LABOURERS THAT THE KERALA  
GOVERNMENT IS WITH THEM.  
LET’S HOLD THEM CLOSE IN OUR FIGHT  
AGAINST CORONA ALSO”**



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