

Advertisement No:2024/738/HQ

Date:22/01/2024

Kerala Institute of Local Administration (KILA), an autonomous institution under the Department of Local Self- Governments, Government of Kerala, is the nodal agency for Training, Research and Consultancy for Local Self-Governments in Kerala. Apart from training, consultancy and policy oriented research activities; KILA organizes seminars, workshops and discussions on various issues of local governance and development. KILA has provided a lead role in the capacity building and training of democratic decentralization in Kerala and now it is engaged in institutionalizing the process of decentralization and to make the local government system sustainable.

KILA invites online applications from eligible candidates for the following academic post(s) on permanent basis

Name of the Post	Professor- Decentralisation and Local Governance
No of Post	One
Scale of Pay	Rs.37400-67000 with AGP of Rs.10000/- ((Pre-revised 6th UGC equivalent scale)
Age	50, as on 01/01/2024
Mode of Recruitment	Direct Recruitment
Application fee	Rs.2000/- to be paid online (for SC/ST: 1000/-) (Non-refundable)
Mode of Remittance	By online only

Qualification:

(A) Essential Qualification

(i) Academic Qualification

- a)** PG in (Urban/Regional) Planning/City Planning/Urban Policy/Governance/Urban Development or equivalent Social Sciences Public Finance/Commerce/Agriculture/ Economics/ Management/Statistics/ Political Science/Public Administration/Rural Development/Gandhian Studies/Social Work/Sociology/International Relations/Law/Education/Development Studies/Local Development and Development/Local Governance or any other subject related to DLG from a reputed institute.

- b) Ph.D in relevant discipline.**

(B) **Preferable qualification and experience –**

- Published Work (published work of high quality, actively engaged in research with evidence of published work).
- 10-15 years' work experience with some experience in leadership roles working on regional scale projects, policy advocacy;
- experience in working with international agencies and National/State/ Municipal Governments in the Urban or Rural sectors.
- Demonstrated expertise in two of the following thematic areas: water resource management; GIS for data- driven decision making; Local governance; Climate change adaption and resilience; Local finance; Environmental planning; and/or related topics of concern to long -term climate resilience, disaster management, waste management.
- Excellent facilitator with good networking, convening, partnership/liaison building skills.
- Experience in working with large data sets in added advantage. Able to communicate clearly, strategically and sensitively with internal and external stakeholders.
- Good analytical and knowledge management skills including writing and presentation skills.
- Experience of managing teams and budgets. Skills in MS Office and relevant planning/implementation tools

General Terms and Conditions:

1. Interested candidates may apply online through the website of KILA (www.kila.ac.in) on or before **15/02/2024**.
2. Applicants who are employed on regular basis in Government/Quasi Government/State Autonomous Organization should produce NOC from present employer at the time of interview.
3. Application fee is non refundable under any circumstances
4. Canvassing in any form will be treated as disqualification.
5. No correspondence will be entertained from the candidates regarding short-listing, reasons for not being called for interview, selection or appointment.
6. Candidates selected are likely to be posted/transferred to any centres under KILA as per the requirement of the Institute.
7. Experience and qualification will be reckoned as on the last date of submission of application. Clear quality Xerox attested copies of all important certificates and documents must be uploaded with the online application.

8. The statutory provision for relaxing of age prescribed in case of the candidates belonging to SC/ST/OBC categories will be made applicable to them.
9. Institute reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The Institute reserves the rights to withdraw the advertised post(s) at any time without giving any reason.
10. New Pension Scheme in accordance with the G.O(P) No.20/2013/Fin dated 07.03.2013, will be applicable with subsequent amendments made or will be made from time to time.
11. The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
12. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final
14. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification laid down in the advertisement.
15. Application incomplete in any respect and not accompanied by relevant certificates/ documents/ photograph will be summarily rejected.



Director General

അപേക്ഷകർക്കുള്ള പൊതുവായ മാർഗ്ഗ നിർദ്ദേശങ്ങൾ

1. 22-01-2024 Professor- Decentralisation and Local Governance Notification പൂർണ്ണമായും പരിശോധിച്ച ശേഷം മാത്രം ഓൺലൈൻ അപേക്ഷ പൂർത്തീകരിക്കുക
2. പൊതു വിഭാഗത്തിലെ ഉദ്യോഗാർത്ഥികൾ ചുവടെയുള്ള UPI QR CODE ഉപയോഗിച്ച് 2000 രൂപ (Non Refundable) കിലയിലേക്ക് അടച്ച ശേഷം ലഭിക്കുന്ന Screenshot ഓൺലൈൻ അപേക്ഷയോടൊപ്പം സമർപ്പിക്കേണ്ടതാണ്.

Merchant DIRECTORKERALA
Name : INSTITUTE OF LOCAL
ADMINISTRATION

UPI ID : kilaathani@sbi



3. SC/ST വിഭാഗത്തിലെ ഉദ്യോഗാർത്ഥികൾ ചുവടെയുള്ള UPI QR CODE ഉപയോഗിച്ച് 1000 രൂപ (Non Refundable) കിലയിലേക്ക് അടച്ച ശേഷം ലഭിക്കുന്ന Screenshot ഓൺലൈൻ അപേക്ഷയോടൊപ്പം സമർപ്പിക്കേണ്ടതാണ്

Merchant DIRECTORKERALA
Name : INSTITUTE OF LOCAL
ADMINISTRATION

UPI ID : kilaathani@sbi



4. ഓൺലൈനിലൂടെ മാത്രമായിരിക്കും അപേക്ഷയും ഫീസും സ്വീകരിക്കുന്നത്. അപേക്ഷയിലെ അപാകതകളോ ഫീ പെയ്മെന്റിലെ അപാകതകളോ അപേക്ഷ നിരസിക്കുന്നതിന് കാരണമാകും എന്നത് ശ്രദ്ധിക്കേണ്ടതാണ്

5. UPI Transaction ഉപയോഗിച്ച് അപ്ലിക്കേഷൻ ഫീസ് ഒടുക്കിയ ശേഷം ഓൺലൈനായി അപേക്ഷ സമർപ്പിക്കുന്നതിനായി <https://www.kila.ac.in/pdlg/> എന്ന പോർട്ടൽ സന്ദർശിക്കേണ്ടതാണ്